

Date: Thursday, 22 November 2018

Time: 8.30 am

Venue: Shrewsbury Training and Development Centre, Racecourse Crescent, Monkmoor, Shrewsbury, SY2 5BP

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## SCHOOLS FORUM

## **TO FOLLOW REPORT (S)**

- 5 Consultation on the Central Retention of Dedicated Schools Grant from April 2019 (Phil Wilson) Paper D (Pages 1 - 26)
- 6 Central School Services Block 2019 20 (Gwyneth Evans) Paper E (Pages 27 - 52)



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## Agenda Item 5

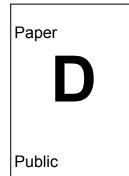


## **Schools Forum**

Date: 22 November 2018

Time: 8:30 a.m.

Venue: Shrewsbury Training and Development Centre



# Consultation on Central Retention of Dedicated Schools Grant from April 2019

**Responsible Officer** Phil Wilson e-mail: phil.wilson@shropshire.gov.uk

Tel: 01743 254344 Fax: 01743 254538

## Summary

In 2013-14 school funding reforms required increased delegation to maintained schools and academies. Regulations were introduced to allow maintained mainstream primary and secondary schools the option to de-delegate certain delegated budgets to be held and managed centrally, subject to a Schools Forum decision by the representatives of each sector. De-delegation does not apply to academies, special schools or pupil referral units.

From 2017-18, Schools Forums have been able to agree to de-delegate further funding for additional school improvement provision for maintained schools.

In addition, maintained mainstream primary and secondary schools can agree to a top-slice to their delegated funding, to allow for the central retention of funding for statutory services for maintained schools provided by the local authority, previously funded from general duties Education Services Grant (ESG), which was removed in September 2017. Top-slicing is also subject to a Schools Forum decision by the representatives of each sector.

All Shropshire maintained mainstream schools were consulted on the options for dedelegation and top-slicing for the 2019-20 financial year. The consultation period ran until Friday 16 November 2018.

#### Recommendation

That Schools Forum consider the consultation responses received from Shropshire maintained mainstream schools, attached to and summarised within this report, and make decisions on de-delegation and top-slicing for centrally retained services for 2019-20.

#### REPORT

## Background

- Schools Forum is required to take decisions, on an annual basis, on the dedelegation of certain delegated budget areas since school funding reforms required increased delegation to schools through the schools funding formula. Since 2017-18, Schools Forum has also been required to take a decision on the de-delegation of further funding for additional school improvement provision for maintained schools, previously funded through Education Services Grant (ESG) to local authorities, which was removed from September 2017.
- 2. With the loss of the general duties element of the ESG, school finance regulations also allow local authorities to top-slice school budgets for certain services provided centrally, previously funded from ESG, again subject to the approval of Schools Forum.
- All Shropshire mainstream maintained schools were consulted on the dedelegation and top-slicing options for the 2019-20 financial year. The consultation period closed on Friday 16 November 2018. The full consultation document is attached at Appendix A to this report and the detailed consultation responses attached at Appendix B and summarised within this report. Responses were received from 25 individual maintained schools (23 primary, 2 secondary). This represents 26.0% of the 96 mainstream maintained schools as at 16 November 2018 (slightly down on the response level of 26.9% in the 2018-19 consultation).

Decision	Total	Primary Per Pupil	Secondary Per Pupil
De-delegation (maintained primary and secondary):			
Pupil growth contingency	£150,170	£10.10	-
Maternity cover	£410,000	£20.79	£20.79
Trade union duties	£43,600	£1.93	£3.07
School improvement (primary)	£144,600	£4.86 + £745.36/school	-
School improvement (secondary)	£5,400	-	£1.11
Top-slice (maintained primary and secondary):			
Redundancy fund	£390,693	£19.81	£19.81
Statutory school finance	£30,000	£1.52	£1.52
Statutory human resources and health and safety	£86,777	£4.40	£4.40
Education welfare and inclusion	£227,130	£11.52	£11.52

4. The impact in 2018-19 of the decisions taken by Schools Forum in December 2017 are summarised in the table below:

### **De-delegation**

5. Details of each of the areas de-delegated in 2018-19 with Schools Forum approval were included within the consultation document for 2019-20. Views were sought from Shropshire maintained schools on whether de-delegation should continue in 2019-20.

#### Pupil Growth Contingency (Primary Schools)

- 6. Schools Forum has previously agreed the de-delegation of a contingencies budget to allow additional funding to be targeted at maintained primary schools where their pupil number increased by at least 15% of their funded number on roll (the threshold was raised from 10% to 15% from 2018-19). Additional funding allocated from the contingency budget takes into account a school's minimum funding guarantee allocation and the additional expenditure incurred by the school as a direct result of the increased numbers.
- The de-delegated contingency budget for 2018-19 was decreased to £150,170 given the raising of the threshold to 15% in 2018-19. Current monitoring of the 2018-19 de-delegated budget estimates an outturn underspend against this budget.
- Retaining the per pupil contribution at £10.10 would generate a contingency of around £124,000, based on the estimated maintained pupil numbers in April 2019. It is not anticipated that the per pupil contribution will need to be increased in 2019-20.
- 9. Consultation responses from Shropshire maintained schools in relation to the de-delegation of the primary pupil growth contingency are detailed within Appendix B and summarised below.

	De-delegate as in	No de-	Total
	previous years	delegation	Responses
Responses in favour	15 (65.2%)	8 (34.8%)	23

10. Maintained primary school representatives on Schools Forum are required to make a decision on whether to de-delegate funding from maintained primary school budgets for a pupil growth contingency for maintained primary schools in 2019-20.

#### Maternity

- 11. Schools Forum has previously agreed the de-delegation of the maternity budget. This centrally held budget funds the salary costs of any member of school staff on maternity leave, leaving the school budget liable for only the costs of the replacement employee.
- 12. The de-delegated budget was decreased in 2018-19 to £410,000. Current monitoring of the 2018-19 de-delegated maternity budget estimates that the allocated funds for the year will be sufficient.

- Retaining the per pupil contribution at £20.79 would generate a maternity budget of around £292,000, based on the estimated maintained pupil numbers in April 2019. It is not anticipated that the per pupil contribution will need to be increased in 2019-20.
- 14. Consultation responses from Shropshire maintained schools in relation to the de-delegation of the maternity budget are detailed within Appendix B and summarised below.

	De-delegate as in previous years	No de- delegation	Total Responses
Responses in favour	24 (96.0%)	1 (4.0%)	25

15. Maintained school representatives on Schools Forum are required to make a decision on whether to de-delegate funding from maintained primary and secondary school budgets for a centrally managed maternity budget in 2019-20.

#### Trade Union Duties (referred to as facilities time)

- 16. Schools Forum agreed to de-delegate the trade union duties (more commonly referred to as facilities time) budget in previous years. This centrally held budget covers the costs of trade union representatives supporting their members in maintained schools.
- 17. The de-delegated budget was £43,600 in 2018-19. Current monitoring of the 2018-19 de-delegated trade unions duties budget estimates expenditure will remain within the allocated budget.
- 18. De-delegation rates would remain at 2018-19 levels of £1.93 per primary pupil and £3.07 per secondary pupil if the decision is taken to de-delegate for 2019-20, reflecting the direct correlation between the number of maintained schools and the facilities time provision required for maintained schools. This would deliver an estimated trade union duties budget (based on October 2018 numbers on roll) for 2019-20 of £29,000.
- 19. Consultation responses from Shropshire maintained schools in relation to the de-delegation of the trade union duties budget are detailed within Appendix B and summarised below.

	De-delegate as in previous years	Fully delegate with no de- delegation	Total Responses	
Responses in favour	22 (88.0%) Primary 20 (87.0%) Secondary 2 (100.0%)	3 (12.0%) Primary 3 (13.0%) Secondary 0 (0.0%)	25 Primary 23 Secondary 2	

20. Maintained school representatives on Schools Forum are required to make a decision on whether to de-delegate funding from maintained primary and secondary school budgets for a centrally managed trade union duties budget in 2019-20.

#### School Improvement

- 21. For 2018-19 Schools Forum agreed to de-delegate £144,600 from maintained primary schools and £5,400 from maintained secondary schools to secure the ongoing statutory school improvement support through the Education Improvement Service (EIS).
- 22. The consultation document proposed reducing the school improvement budget to £100,000 for 2019-20, with modelling indicating that this would require £98,500 from the estimated 88 maintained primary schools in April 2019, and £1,500 from 2 maintained secondary schools.
- 23. The de-delegation model for primary schools is based on a 50% fixed element per school and a 50% variable element based on pupil numbers. It is estimated that the fixed element will be £585 per school and the variable element will be £3.82 per pupil (comparable figures in 2018-19 were £745.36 and £4.86 respectively), which will be required to secure a £98,500 school improvement budget.
- 24. For secondary schools a school improvement budget of £1,500 would result in the de-delegation figure reducing from £1.11 per pupil in 2018-19 to an estimated £0.87 per pupil in 2019-20. This option is being proposed for 2019-20 rather than the fixed/variable option, given the small number of schools involved.
- 25. Consultation responses from Shropshire maintained schools in relation to the de-delegation of the school improvement support budget are detailed within Appendix B and summarised below.

	De-delegate funding	Total Responses
Responses in favour	25 (100.0%)	25

26. Maintained school representatives on Schools Forum are required to make a decision on whether to de-delegate funding for school improvement support from maintained primary on a 50% fixed and 50% variable element basis, and secondary school budgets on a per capita basis in 2019-20.

## Free School Meal Eligibility, Public Duties, Library and Museums Strategic Management and Fidelity Insurance

27. Schools Forum has previously agreed not to de-delegate the administration of free school meal eligibility. This service is offered to schools on a traded basis by the local authority.

- 28. In addition, Schools Forum has previously agreed not to de-delegate the public duties, the library and museum services strategic management or fidelity insurance budgets. Schools are therefore currently responsible for meeting these costs from within their individual delegated budgets.
- 29. This report recommends these arrangements continue.

## **Top-slicing**

- 30. These support areas for maintained primary and secondary schools were, prior to 2017-18, funded from the general duties element of the ESG.
- 31. With the removal of the general duties element of the ESG to local authorities in September 2017, Schools Forum determined that, for 2017-18 and again in 2018-19, funding would be top-sliced from individual school budgets and retained centrally in order to provide continuity of provision for maintained schools. This was based on the understanding and commitment to fully consult with schools on what would happen in each subsequent year, hence the consultation on top-slicing from April 2019.

#### **Redundancy Fund**

- 32. The redundancy fund underwrites the costs of premature retirement and redundancy of staff in maintained schools.
- 33. Top-slice rates remained unchanged in 2017-18 and 2018-19, at £19.81 per primary and secondary maintained pupil. While the number of maintained schools has reduced over this period and so the number of schools drawing on the fund has gone down, the overall costs of redundancies in maintained schools has increased. The budget of £390,693 for 2018-19 is unlikely to be sufficient to meet the anticipated costs at outturn. The remaining maintained schools in April 2019 have been advised to prepare for an increased unit cost in 2019-20.
- 34. Consultation responses from Shropshire maintained schools in relation to the top-slicing of the redundancy budget are detailed within Appendix B and summarised below.

	Top-slice funding	Fully delegate, no top-slice	Total Responses
Responses in favour	24 (96.0%)	1 (4.0%)	25

35. Maintained school representatives on Schools Forum are required to make a decision on whether to top-slice a centrally held redundancy budget from maintained primary and secondary school budgets in 2019-20.

#### Statutory School Finance

- 36. The statutory school finance budget underwrites the costs of officer support for statutory financial functions on behalf of maintained schools.
- 37. This is an area in which it is difficult to present an option for schools to assume delegated responsibility or to offer an option for schools to secure the support on a buy-back basis, given the statutory nature of the support being provided.
- Top-slice rates for the statutory school finance function are estimated to be £2.14 per primary and secondary maintained pupil for 2019-20 (based on October 2018 numbers on roll).
- 39. Consultation responses from Shropshire maintained schools in relation to the top-slicing of the statutory school finance budget are detailed within Appendix B and summarised below.

	Top-slice funding	Total Responses
Responses in favour	25 (100.0%)	25

40. Maintained school representatives on Schools Forum are required to make a decision on whether to top-slice a centrally held statutory school finance budget from maintained primary and secondary school budgets in 2019-20.

#### Statutory Human Resources and Health and Safety

- 41. The areas of support covered by the £86,777 top-sliced in 2018-19 include health and safety, occupational health, recruitment, payroll and contracts, as well as HR advice. A proportion of this centrally retained funding underwrites the costs of the statutory functions outlined in the Recruitment, Payroll and Contracts Service Level Agreement (SLA). In addition a significant proportion of this centrally retained funding underwrites the Health and Safety and Occupational Health SLA.
- 42. Given the statutory nature of the support provided through this budget, the only option presented for consultation was the continued top-slice at the 2017-18 and 2018-19 per pupil rate of £4.40 per maintained primary and secondary pupil.
- 43. Consultation responses from Shropshire maintained schools in relation to the top-slicing of the statutory HR and health and safety budget are detailed within Appendix A and summarised below.

	Top-slice funding	Total Responses
Responses in favour	25 (100.0%)	25

44. Maintained school representatives on Schools Forum are required to make a decision on whether to top-slice a centrally held statutory HR and health and safety budget from maintained primary and secondary school budgets in 2019-20.

#### **Education Access Service**

- 45. The 2018-19 top-slice partly funds education welfare delivered through the Education Access Service (EAS). It provides maintained schools with access to all EAS support.
- 46. Current monitoring of the EAS budget indicates a top-slice of £227,130 is sufficient for 2019-20.
- 47. The consultation for top-slicing for EAS was based on retaining the per pupil figure at the 2018-19 level, namely £11.52 for maintained primary and secondary schools.
- 48. Consultation responses from Shropshire maintained schools in relation to the top-slicing of the EAS budget are detailed within Appendix B and summarised below.

	Top-slice funding	No top-slice, buy- back arrangements offered	Total Responses
Responses in favour	20 (80.0%)	5 (20.0%)	25

49. Maintained school representatives on Schools Forum are required to make a decision on whether to top-slice a centrally held budget for EAS from maintained primary and secondary school budgets or to fully delegate and offer buy-back arrangements.

## Consultation on Central Retention of Dedicated Schools Grant From April 2019

#### Introduction

On behalf of Shropshire Schools Forum, the views of maintained schools are being sought on the central retention of Dedicated Schools Grant (DSG) in the next financial year, 2019-20. Schools Forum is committed to consulting with maintained schools ahead of a Forum meeting on 22 November 2018, at which decisions on the de-delegation and top-slicing of DSG from April 2019 will be taken.

#### Background

Schools Forum is a legally constituted advisory and consultative group, made up of representatives from the maintained, academy and wider education sectors, who work with the local authority on issues related to school funding. One of their key areas of work is in relation to the school funding formula and the retention of a small part of the overall DSG to underwrite the costs of services, centrally managed by the local authority on behalf of maintained schools, given the economies of scale and value for money for schools this can realise.

The Government's school revenue budget settlement guidelines allow local authorities, following consultation with the maintained schools community and with Schools Forum approval, to centrally retain DSG through de-delegation and top-slicing. These retention methods are as follows:

- De-delegation centrally held budgets within the Schools Block of DSG can be dedelegated from maintained schools by the sector representatives on Schools Forum, with decisions taken on an annual basis.
- Top-slicing in December 2016 the Government's school revenue settlement allowed local authorities to retain some of their Schools Block of DSG to carry out statutory duties for maintained schools, previously funded through general duties Education Services Grant (ESG), which was removed in September 2017.

The impact in 2018-19 of the decisions taken by Schools Forum in December 2017 are summarised in the table below:

Decision	Total	Primary Per Pupil	Secondary Per Pupil
De-delegation (maintained primary and secondary):		•	•
Pupil growth contingency	£150,170	£10.10	-
Maternity cover	£410,000	£20.79	£20.79
Trade union duties	£43,600	£1.93	£3.07
School improvement (primary)	£144,600	£4.86 + £745.36/school	-
School improvement (secondary)	£5,400	-	£1.11
Top-slice (maintained primary and secondary):			
Redundancy fund	£390,693	£19.81	£19.81
Statutory school finance	£30,000	£1.52	£1.52
Statutory human resources and health and safety	£86,777	£4.40	£4.40
Education welfare and inclusion	£227,130	£11.52	£11.52

## Appendix A

This consultation document will examine each of the areas for which delegated funds are taken from maintained schools and seek views on a number of options for how to proceed on each in 2019-20. A simple return has been produced for collecting feedback from schools, which will be collated and inform the report that will be produced for the decision-making meeting of Schools Forum on 22 November 2018. **The consultation will run until Friday 16 November 2018**.

It is important to understand that Schools Forum has the choice, for each budget area, between de-delegating/top-slicing or not. This means that **any decisions taken will impact on** <u>all</u> **maintained schools from April 2019**.

#### **De-delegation**

This section looks at each of the support areas for which funding can be de-delegated from maintained schools. Historically, reports have been taken to the late autumn term meetings of Schools Forum to secure formal decisions for the following financial year. The table below summarises these decisions since 2013-14.

	2013-14	2014-15	2015-16	2016-17	2017-18	2018-19
Pupil growth	£96,460	£87,680	£160,000	£159,770	£320,230	£150,170
Maternity cover	£455,120	£429,190	£334,000	£321,570	£499,260	£410,000
Insurance	£26,730	£24,450	£24,450	£23,280	£22,760	£0
Trade union duties	£64,860	£60,160	£53,180	£50,400	£50,020	£43,600

An important consideration when looking at whether a budget should be de-delegated, is the impact on schools resulting from delegation, because **with delegation comes responsibility**. This means that the responsibility for the delegated budget line – e.g. paying for staff maternity cover – transfers to the school and any costs have to be met from the school's delegated budget. The de-delegated funds have therefore provided something of an insurance policy for schools against one-off hits to their budget, which can have a significant impact on schools with tight budgets and modest contingencies.

#### 1. Pupil growth contingency – primary only

A contingencies budget de-delegated from maintained primary schools to allow additional funding to be targeted at schools where pupil numbers increase by at least 15% of their funded number on roll (Schools Forum approved an increase in the threshold from 10% to 15% from 2018-19). Controls limit allocations to actual additional costs incurred by a school as a direct result of increased pupil numbers.

A key consideration is delegated responsibility. In this case, by not de-delegating, there would be no contingency for pupil growth from April 2019 and so schools would have to absorb cost pressures until the increased pupil numbers worked through from the school census in October 2019, which would result in an increased delegated budget from April 2020. In most cases, given the forecast data provided to schools each year by the local authority on pupil numbers, schools should be alert to such growth and be able to budget plan for the lagged funding. Such growth in pupil numbers will tend to impact from the beginning of an academic year, with the Reception intake, which means that the lagged funding generally follows two terms later.

#### Pupil growth contingency - options for 2019-20:

- a. De-delegate funding from primary maintained schools as in previous years, with per pupil sums determined by the outturn position in 2018-19 i.e. an overspend or underspend in 2018-19 will affect the per pupil rate in 2019-20.
- b. Fully delegate funding and responsibility to maintained schools, meaning that schools would be liable for funding pupil growth from their individual delegated budgets from April 2019.

#### 2. Maternity cover

Funds the salary costs of any member of school staff on maternity leave in the maintained primary and secondary sector, meaning the schools are only liable for the costs of the replacement employee.

A decision not to de-delegate this budget from April 2019, would mean that maintained schools would be responsible for meeting all maternity pay costs of school staff from their individual delegated budgets. Schools would be able to access commercially available products/policies, some combining maternity cover with sickness cover. The experience of academies is mixed – some are sourcing cover arrangements from the market place, while others are carrying the risk of meeting any maternity costs from their own budgets.

These options would be available to maintained schools if the decision is taken not to dedelegate funding for maternity cover. Schools would need to carefully consider the flexibility and 'headroom' within their budget (including reserves), as well as the age profile of their female staff. In financial planning terms this can be challenging, given the difficulty of predicting the need for maternity leave.

#### Maternity cover - options for 2019-20:

- a. De-delegate funding from maintained schools as in previous years, with per pupil sums determined by outturn position in 2018-19 i.e. an overspend or underspend in 2018-19 will affect the per pupil rate in 2019-20.
- b. Fully delegate funding and responsibility to maintained schools, meaning that schools would be liable for funding maternity cover from their individual delegated budgets from April 2019.

#### 3. Trade union duties (referred to as facilities time)

This funding is de-delegated for the costs of trade union representatives supporting their members in maintained schools through what is commonly referred to as facilities time. The funding provides cover for, among other things: carrying out trade union duties, attending union training, undertaking health and safety functions, and accompanying members attending hearings e.g. disciplinary or grievance. There is strong lobbying each year from the professional associations for these funds to be de-delegated.

## Appendix A

Each union is required to attend a termly meeting with the local authority, called the Association Secretary Group. The membership of this group includes the local union representative from each recognised trade union and representatives from the Council's human resources advisory team. This meeting is the mechanism which allows collective consultation and negotiation between the local authority on behalf of schools and the trade unions on behalf of their members. All human resources policies and procedures are consulted and agreed at these meetings. Schools would be required to consult with trade unions and their own staff if this was removed. The group also discusses other employment relations issues and maintains a positive dialogue between schools and unions which in turn supports positive employee/employer relationships.

If local trade union representatives were not funded via the facilities time, maintained schools would be able to consider using their delegated funding to secure local arrangements with the trade unions, in particular by pooling funding with other maintained schools and academies. This could lead to a fragmentation of the current arrangements across the schools sector. Alternatively, it would mean each school would have to allocate funding for facilities time for all unions represented in their school and may lead to schools dealing with regional trade union representatives with little or no local knowledge. It is the view of the local authority that this would not be as effective and efficient an arrangement as that which could be secured through continuation of de-delegation.

#### Trade union duties - options for 2019-20:

- a. De-delegate funding from maintained schools as in previous years, with per pupil sums likely to be similar to those in 2018-19, taking into account any adjustment for schools who have converted to academy status.
- b. Fully delegate funding and responsibility to maintained schools, meaning that local arrangements for facilities time would need to be secured by individual schools and/or groups of schools in collaboration with trade unions.

## 4. School improvement

For 2018-19, Schools Forum agreed to de-delegate £144,600 from maintained primary schools and £5,400 from maintained secondary schools to secure ongoing statutory school improvement support for the year through the Education Improvement Service (EIS). This was necessary given the Government's removal of funding for school improvement from the two elements of ESG funding, for retained duties and general duties. The de-delegation is, in part, offset by the introduction of a new school improvement monitoring and brokering grant for local authorities from September 2017.

The de-delegation options for 2019-20, being presented to maintained schools for consultation, will secure the ongoing provision of school improvement services. In order to do this, and taking into account the projected number of maintained schools in April 2019, the local authority is looking to de-delegate £100,000 from maintained schools in 2019-20. For modelling purposes, the balance of de-delegation will require £98,500 from 88 maintained primary schools and £1,500 from 2 maintained secondary schools (i.e. the forecast number of maintained schools as at 1 April 2019).

In 2018-19 the de-delegation from primary maintained schools was done on a fixed/variable basis, with 50% of the cost recovered on a fixed sum of £745.36 per site and 50% recovered on a variable element of £5.04 per primary pupil. The impact of this option was that larger schools would retain more of their delegated funds, while more funding would be recovered

from smaller schools, but is potentially more appropriate based on the support each maintained schools receives.

In 2019-20, the same fixed/variable option is being proposed. However, with a lower sum being recovered, it is estimated the fixed sum will be £585 per school, and the variable element  $\pounds$ 3.82 per pupil. The final figures will be dependent on the number of maintained schools as at 1 April 2019, and the actual pupil numbers from the October 2018 school census.

For secondary schools the recovery of £1,500 would see the de-delegation figure reducing from £1.11 per pupil in 2018-19 to £0.87 per pupil in 2019-20. The model assumes there will only be 2 maintained secondary schools on 1 April 2019. It is therefore proposed to retain this option for 2019-20 and not to present a fixed/variable option given the small number of schools involved. The final unit cost will be determined by the October 2018 census numbers.

This is an area of support in which it is difficult to present an option for schools to assume delegated responsibility, or to present an option for schools to secure the support on a buyback basis, given the statutory nature of the support being provided. Therefore, the only option being presented is for the continued de-delegation of funding for this statutory support, but at a reduced unit cost.

#### School improvement - option for 2019-20:

De-delegate funding from primary maintained schools, for a decreased sum of  $\pounds$ 98,500, using a model based on a 50% fixed element and 50% variable element. De-delegation of  $\pounds$ 1,500 for secondary maintained schools will be based on a per capita basis.

#### **Top-slicing**

This section looks at each of the support areas for which funding has been top-sliced from maintained schools in the financial year 2018-19. These support areas were previously funded from general duties ESG and so, in the knowledge that this grant funding was being removed by the Government in September 2017, Schools Forum determined that - for the financial year 2017-18 and again for 2018-19 – funding would be centrally retained in order to provide continuity of provision for maintained schools. This was based on the understanding and commitment to fully consult with schools on what would happen in each subsequent year, hence this consultation on top-slicing from April 2019.

#### 5. Redundancy fund

This fund underwrites the costs of premature retirement and redundancy of staff in maintained schools. Schools Forum supported the principle of retaining a central fund for redundancy costs in maintained schools in 2017-18 and again in 2018-19. In each of these years the contribution has been held at £19.81 per pupil in maintained schools.

A decision not to top-slice funding from April 2019 would mean that individual maintained schools would be liable for meeting any redundancy costs from their delegated budget. This would present a potential financial risk and significant challenge for schools struggling to manage their budgets in year and with low levels of school balances to draw upon. Schools in the academy sector already face these financial challenges and so have to plan carefully and in a timely manner to manage such costs.

In recent years the cost of redundancies in maintained schools has been: £573,600 in 2014-15, £362,200 in 2015-16, £516,600 in 2016-17 and £751,900 in 2017-18. During this period, a large number of maintained schools converted to academy status and so the number of schools drawing from this fund has reduced. The table below provides statistics on the number of redundancies in recent academic years, which suggests that there is an increasing call on the redundancy fund despite maintained school numbers falling.

Phase	2013-14	2014-15	2015-16	2016-17	2017-18
Primary	14	27	17	57	74
Secondary	25	11	29	3	8
Total	39	38	46	60	82

The costs of redundancy can vary significantly dependent on the grade of staff and length of service. Based on figures from 2017-18, the average cost of a teaching post redundancy was £18,200, while the average cost of a non-teaching post was £8,300.

It may not be viable or sustainable to maintain the per pupil contributions at the 2017-18 and 2018-19 level of £19.81, given the increasing numbers of redundancies, despite the falling numbers of maintained schools. While it is not possible to calculate the outturn position for 2018-19 at this point in the financial year, it is important to highlight that if the numbers of redundancies are at 2017-18 levels or higher, the unit costs per pupil in 2019-20 will have to be increased. Every effort will be made to keep any per pupil increase to a minimum, but it is important that schools are aware that it may increase over current levels.

#### Redundancy fund - options for 2019-20:

- Top-slice funding from maintained schools as in 2018-19, with per pupil sums determined by outturn position in 2018-19 i.e. an overspend or underspend in 2018-19 will affect the per pupil rate in 2019-20.
- b. Fully delegate funding and responsibility to maintained schools, meaning that schools would be liable for funding all redundancy costs from their delegated budget from April 2019.

#### 6. Statutory school finance

This centrally retained funding underwrites the costs of officer support for statutory financial functions on behalf of maintained schools, including: the monitoring and control of school balances; advice and support to schools in financial difficulties; challenge to schools who are not exercising appropriate financial controls, and; appraising and approving licensed budget deficits. With 90 maintained schools in Shropshire from April 2019, the workload in this area is significant.

This is an area in which it is difficult to present an option for schools to assume delegated responsibility, or to present an option for schools to secure the support on a buy-back basis, given the statutory nature of the support being provided. Therefore, the only option being presented is for the continued de-delegation of funding for this statutory support.

#### Statutory school finance - option for 2019-20:

Top-slice funding of £30,000 from maintained schools, as in 2018-19, with the per pupil cost determined by the number of maintained pupils at the time the budgets for 2019-20 are set.

#### 7. Statutory human resources and health and safety

A number of statutory and regulatory functions in the area of human resources and occupational health and safety were previously funded through general duties ESG. This is primarily because the local authority is the employer of staff in maintained schools, with the exception of voluntary aided schools, who directly employ their own staff. While maintained schools can secure advisory support through annual service level agreements, the costs of the functions previously funded through the general duties ESG are not costed into these agreements.

The areas of support covered by the £88,410 top-sliced in 2018-19 include health and safety, occupational health, recruitment, payroll and contracts, as well as HR advice.

A proportion of this centrally retained funding underwrites the costs of the statutory functions outlined in the Recruitment, Payroll and Contracts Service Level Agreement (SLA).

In addition, a significant proportion of this centrally retained funding underwrites the Health and Safety and Occupational Health SLAs. Such funding is required in order for the local authority to comply with its duties as the employer under the Health and Safety at Work etc. Act 1974 and the relevant statutory provisions. It is the view of the local authority that compliance with the above legislation cannot reasonably be achieved through tasks delegated to the governing bodies of schools. The centrally identified funding includes expenditure incurred by the local authority in monitoring the performance of such tasks by governing bodies and, where necessary, giving them advice. It should be noted that the local authority has a statutory responsibility for approximately 4,000 school employees, including centrally employed supply teachers.

The local authority view is that the above areas are difficult to present as an option for schools to assume delegated responsibility, or to present an option for schools to secure the support on a buy-back basis, given the statutory nature of the support being provided. Therefore, the only option being presented is for the continued de-delegation of funding for this statutory support. However, the unit cost per pupil top-sliced in 2017-18 and 2018-19 -  $\pounds 4.40 -$  will be held in 2019-20 and not increase.

**Statutory human resources and health and safety - option for 2019-20:** Top-slice funding of £4.40 per pupil from maintained schools (no increase therefore on 2018-19 per pupil rate).

#### 8. Education Access Service

The top-slice in 2018-19 is partly funding education welfare, delivered through the Education Access Service (EAS). The service also receives grant funding from retained duties ESG (which the local authority continues to receive and is separate from the general duties ESG, which ceased in September 2017), as well as income from trading with academies.

The top-slice provides maintained schools with access to all EAS support including education welfare, attendance and inclusion/exclusion officers, a gypsy Roma and traveller teacher, child employment services and performance licensing. For 2019-20 it is proposed to hold the top-slice per pupil at the 2018-19 level of £11.52 per pupil.

The main alternative to top-slicing maintained school budgets is to move to a fully traded service from April 2019. Extensive work has been undertaken to develop a traded offer to schools that will ensure the continuity of service and maintains effective working with schools on securing improved attendance, safeguarding pupils and raising attainment.

The proposed EAS service delivery agreement model has been based on a daily rate built around the time required in maintained schools for strategic intervention and casework. For the separate service delivery agreement for inclusion services, a standard rate will be applied for maintained primary schools. A bespoke package can be offered to meet the individual requirements of the remaining maintained secondary and special schools. The two service delivery agreements will give maintained schools access to the full range of advice and support offered by EAS. The tables below outline the potential costs.

Maintained Primary Schools		
Numbers on roll	Education Access Service annual charge	Inclusion Services annual charge
<100	£630 to £1,050	£120
101 to 199	£840 to £2,100	£120
=/> 200	£1,470 to £2,520	£180

Maintained Secondary and Special Schools	
Education Access Service annual charge	Inclusion Services annual charge
£8,000 to £12,000	£250 to £1,100

There are risks to maintained schools of not opting into a traded arrangement. They would need to be confident that they have the skills and underpinning knowledge they require within their own setting, or where they can secure this support from elsewhere and at what cost.

#### Education Access Service - options for 2019-20:

- a. Top-slice from maintained schools, at 2018-19 level, of £11.52 per pupil.
- b. Fully delegate funding and responsibility to maintained schools, presenting buy-back arrangements through service delivery agreements from April 2019 for those seeking to secure ongoing education welfare and inclusion support for the statutory areas currently covered by the top-slice.

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## Appendix B

# Central services that may be funded with agreement of schools forums

1. The split of services between responsibilities local authorities hold for all schools, and those that relate to maintained schools only are shown in tables below.

- 1.1. Responsibilities held by local authorities for all schools (shown in the first column) are funded from the central schools services block, with the agreement of schools forums.
- 1.2. Responsibilities held by local authorities for maintained schools only (shown in the second column) are funded from maintained schools budgets only, with agreement of the maintained schools members of schools forums.
- 1.3. We've included references to the relevant schedules in the current schools and early years finance (England) regulations 2017.

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Director of children's services and personal staff for director (Sch 2, 15a)</li> </ul>	<ul> <li>Functions of LA related to best value and provision of advice to governing bodies in procuring goods and services (Sch 2, 56)</li> </ul>
<ul> <li>Planning for the education service as a whole (Sch 2, 15b)</li> <li>Revenue budget preparation, preparation of information on</li> </ul>	<ul> <li>Budgeting and accounting functions relating to maintained schools (Sch 2, 73)</li> </ul>
income and expenditure relating to education, and external audit relating to education (Sch 2, 22)	<ul> <li>Functions relating to the financing of maintained schools (Sch 2, 58)</li> </ul>
<ul> <li>Authorisation and monitoring of expenditure not met from schools' budget shares (Sch 2, 15c)</li> </ul>	<ul> <li>Authorisation and monitoring of expenditure in respect of schools which do not have delegated budgets, and related financial</li> </ul>
Formulation and review of local	

#### Statutory and regulatory duties

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>authority schools funding formula (Sch 2, 15d)</li> <li>Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA 1972 except duties specifically related to maintained schools (Sch 2, 15e)</li> <li>Consultation costs relating to non- staffing issues (Sch 2, 19)</li> <li>Plans involving collaboration with other LA services or public or voluntary bodies (Sch 2, 15f)</li> <li>Standing Advisory Committees for Religious Education (SACREs) (Sch 2, 17)</li> <li>Provision of information to or at the request of the Crown other than relating specifically to maintained schools (Sch 2, 21)</li> </ul>	<ul> <li>administration (Sch 2, 57)</li> <li>Monitoring of compliance with requirements in relation to the scheme for financing schools and the provision of community facilities by governing bodies (Sch 2, 58)</li> <li>Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA 1972 for maintained schools (Sch 2, 59)</li> <li>Functions made under Section 44 of the 2002 Act (Consistent Financial Reporting) (Sch 2, 60)</li> <li>Investigations of employees or potential employees, with or without remuneration to work at or for schools under the direct management of the headteacher or governing body (Sch 2, 61)</li> <li>Functions related to local government pensions and administration of teachers' pensions in relation to staff working at maintained schools under the direct management of the headteacher or governing body (Sch 2, 62)</li> <li>Retrospective membership of pension schemes where it would not be appropriate to expect a school to meet the cost (Sch 2, 2)</li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only
	<ul> <li>75)</li> <li>HR duties, including: advice to schools on the management of staff, pay alterations, conditions of service and composition or organisation of staff (Sch 2, 63); determination of conditions of service for non-teaching staff (Sch 2, 64); appointment or dismissal of employee functions (Sch 2, 65)</li> <li>Consultation costs relating to staffing (Sch 2, 66)</li> <li>Compliance with duties under Health and Safety at Work Act (Sch 2, 67)</li> <li>Provision of information to or at the request of the Crown relating to schools (Sch 2, 68)</li> <li>School companies (Sch 2, 69)</li> <li>Functions under the Equality Act 2010 (Sch 2, 70)</li> <li>Establish and maintaining computer systems, including data storage (Sch 2, 71)</li> <li>Appointment of governors and payment of governor expenses (Sch 2, 72)</li> </ul>

## **Education welfare**

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Functions in relation to the exclusion of pupils from schools, excluding any provision of education to excluded pupils (Sch 2, 20)</li> <li>School attendance (Sch 2, 16)</li> <li>Responsibilities regarding the employment of children (Sch 2, 18)</li> </ul>	<ul> <li>Inspection of attendance registers (Sch 2, 78)</li> </ul>

 Table 8b: Central services responsibilities held by local authorities (education welfare)

#### Asset management

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Management of the LA's capital programme including preparation and review of an asset management plan, and negotiation and management of private finance transactions (Sch 2, 14a)</li> <li>General landlord duties for all buildings owned by the local authority, including those leased to academies (Sch 2, 14b)</li> </ul>	<ul> <li>General landlord duties for all maintained schools (Sch 2, 76a &amp; b (section 542(2)) Education Act 1996; School Premises Regulations 2012) to ensure that school buildings have:         <ul> <li>appropriate facilities for pupils and staff (including medical and accommodation)</li> <li>the ability to sustain appropriate loads</li> <li>reasonable weather resistance</li> <li>safe escape routes</li> </ul> </li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only
	appropriate acoustic levels
	<ul> <li>lighting, heating and ventilation which meets the required standards</li> </ul>
	<ul> <li>adequate water supplies and drainage</li> </ul>
	<ul> <li>playing fields of the appropriate standards</li> </ul>
	<ul> <li>General health and safety duty as an employer for employees and others who may be affected (Health and Safety at Work etc. Act 1974)</li> </ul>
	<ul> <li>Management of the risk from asbestos in community school buildings (Control of Asbestos Regulations 2012)</li> </ul>

Table 8c: Central services responsibilities held by local authorities (asset management)

## **Central support services**

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Clothing grants (Sch 2, 52)</li> <li>Provision of tuition in music, or on other music-related activities (Sch 2, 53)</li> </ul>
	arts (Sch 2, 54)
	<ul> <li>Outdoor education centres (but not centres mainly for the</li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only
	provision of organised games, swimming or athletics) (Sch 2, 55)

Table 8d: Central services responsibilities held by local authorities (central support services)

#### Premature retirement and redundancy

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Dismissal or premature retirement when costs cannot be charged to maintained schools (Sch 2, 77)</li> </ul>

 Table 8e: Central services responsibilities held by local authorities (premature retirement and redundancy)

#### Monitoring national curriculum assessment

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Monitoring of National Curriculum assessments (Sch 2, 74)</li> </ul>

 Table 8f: Central services responsibilities held by local authorities (monitoring national curriculum assessment)

#### Therapies

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>This is now covered in the high needs section of the regulations and does not require schools forum approval</li> </ul>

Table 8g: Central services responsibilities held by local authorities (therapies)

#### Other ongoing duties

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Licences negotiated centrally by the Secretary of State for all publicly funded schools (Sch 2, 8); this does not require schools forum approval</li> </ul>	No functions
Admissions (Sch 2, 9)	
<ul> <li>Places in independent schools for non-SEN pupils (Sch 2, 10)</li> </ul>	
<ul> <li>Remission of boarding fees at maintained schools and academies (Sch 2, 11)</li> </ul>	
<ul> <li>Servicing of schools forums (Sch 2, 12)</li> </ul>	
<ul> <li>Back-pay for equal pay claims (Sch 2, 13)</li> </ul>	
<ul> <li>Writing to parents of year 9 pupils about schools with an atypical age of admission, such as UTCs and studio schools, within a reasonable travelling distance (new addition to CSSB, to be included in 2018 to 2019 regulations)<sup>1</sup></li> </ul>	

Table 8h: Central services responsibilities held by local authorities (other ongoing duties)

<sup>&</sup>lt;sup>1</sup>Funding for this duty was previously delivered to local authorities via a s.31 grant. Additional funding will be added to the CSSB baseline for this from 2018-19.

## **Historic commitments**

Responsibilities held for all schools	Responsibilities held for maintained schools only
Capital expenditure funded from revenue (Sch 2, 1)	No functions
<ul> <li>Prudential borrowing costs (Sch 2, 2(a))</li> </ul>	
<ul> <li>Termination of employment costs (Sch 2, 2(b))</li> </ul>	
<ul> <li>Contribution to combined budgets (Sch 2, 2(c))</li> </ul>	

## Agenda Item 6



Schools Forum

Date: 22 November 2018

Time: 8:30 am

Venue: Shrewsbury Training and Development Centre

<u>Item</u>	Paper
Public	E

## CENTRAL SCHOOL SERVICES BLOCK 2019-20

Responsible OfficerStephen Waterse-mail:Stephen.a.waters@shropshire.gov.ukTel: (01743) 258952

## Summary

- 1. On 24 July 2018, the Education and Skills Funding Agency (ESFA) issued their technical note on the Central School Services Block (CSSB) and provisional CSSB allocations for 2019-20. Final allocations are updated for October 2018 census data.
- 2. The purpose of the CSSB is to provide funding to local authorities to carry out central functions on behalf of pupils in state-funded maintained schools and academies.
- 3. The funding is split into funding for historic commitments and funding for ongoing responsibilities.
- 4. For those centrally retained services categorised as historic commitments, Schools Forum approval is required on a line-by-line basis and the budget cannot exceed the value agreed in the previous funding period, and no new commitments can be entered into.
- 5. For ongoing responsibilities, Schools Forum approval is required on a line-byline basis and the budget can increase from year to year.
- 6. This report therefore presents a number of proposals on the retention of Dedicated Schools Grant (DSG) in 2019-20 to fund these statutory duties for which formal Schools Forum approval is required.

## Recommendation

7. Schools Forum consider and approve to the proposals presented in this report.

## REPORT

#### Background

- 8. In 2018-19, Schools Block funding, for the first time, included the new Central School Services block, determined by a separate national funding formula.
- 9. The purpose of the CSSB was to provide funding to local authorities to carry out central functions on behalf of pupils in state-funded maintained schools and academies.
- The funding was split into funding for historic commitments and funding for ongoing responsibilities. The total 2018-19 funding through the CSSB was equal to the total 2018-19 funding for historic commitments plus the total 2018-19 funding for ongoing responsibilities.
- 11. CSSB historic commitments funding in 2018-19 for each local authority were equal to their 2017-18 baseline value submitted to the ESFA in April 2017 and confirmed by the ESFA in August 2017. These historic commitments were subject to a limitation of new commitments or increases in expenditure.
- 12. The funding for ongoing responsibilities comprised funding previously allocated through the retained duties element of the Education Services Grant (ESG) at a rate of £15 per pupil, plus funding for ongoing central functions such as schools admissions and the servicing of Schools Forum.
- 13. The CSSB national funding formula allocated funding to local authorities for ongoing responsibilities used a pupil-led formula to establish a 2018-19 CSSB ongoing responsibilities rate per pupil. This was then multiplied by the Schools Block pupil count from the October 2017 census to arrive at each local authority's 2018-19 final allocation.

#### Shropshire's Central Schools Services Block Allocation 2018-19

14. In 2018-19, Shropshire Council's CSSB allocation totalled £3,121,660, based on the baselining exercise described above, broken down as follows in the table below. The contributions levels or allocations for ongoing responsibilities plus the contributions for historic commitments were approved by Schools Forum on 7<sup>th</sup> December 2017 in "Paper E – Central School Service Blocks 2018-19".

	2018-19 Allocation		
Historic Commitments			
Contribution to combined budgets	£852,110		
Termination of employment costs	£994,920		
Prudential borrowing	£295,350		
Sub Total Historic Commitments	£2,142,380		
Ongoing Responsibilities			
Schools admissions	£219,420		
Servicing of Schools Forum	£10,000		
Other items (Copyright Licensing Agency fee)	£208,190		
Exceptions agreed by Secretary of State			
Former retained duties ESG	£580,400		
Sub Total Ongoing Responsibilities	£1,018,010		
Total Central Spend	£3,160,390		

#### Shropshire's Provisional Central Schools Services Block Allocation 2019-20

15. On 24 July 2018, the Department for Education issued provisional 2019-20 allocations for the CSSB. Historic commitments in the table above are baselined at the 2017-18 value in Shropshire's 2019-20 provisional CSSB national funding formula and the ongoing responsibilities value of £1,018,010 have been run through the national funding formula to arrive at a provisional allocation for ongoing responsibilities of £1,039,927. This represents an increase of 2.15% on the ongoing responsibilities which is slightly below the maximum gain allowed for 2019-20 which is published as 2.18%. The provisional total CSSB allocation for 2019-20 is £3,182,307.

	2018-19 Allocation	Provisional Total 2019-20 CSSB NFF Funding	Provisional % Change to CSSB Funding in 2018-19			
Historic commitments	£2,142,380	£2,142,380	0% as limited to no increase in expenditure			
Ongoing responsibilities	£1,018,010	£1,039,927	2.15%			
Total Central Spend	£3,160,390	£3,182,307	0.69%			

#### **Historic Commitments Approval**

16. As outlined in Appendix A, historic commitments require Schools Forum approval on a line-by-line basis. The budget cannot exceed the value agreed in the previous funding period, and no new commitments can be entered into. To enable Schools Forum members to make a more informed decision to continue to approve funding at the baselined level the following paragraphs give more detail regarding what services are funded and any ongoing commitments.

#### **Contribution to Combined Budgets**

- 17. Contribution to combined budgets is expenditure that has traditionally been retained from the Central Schools Block for maintained schools and academies to fund a contribution from the schools budget to services which would otherwise be funded from other sources.
- 18. The ESFA carried out a DSG baselining exercise to determine the baseline level of all historic commitments including contribution to combined budgets funding that is deemed eligible for Shropshire Council under the condition that Schools Forum agreed to fund these costs prior to April 2013. To assist the ESFA with this exercise, Shropshire Council officers submitted evidence to the ESFA of these historic commitments. The result of this baselining exercise was the confirmation by the ESFA of a contribution to combined budgets value of £852,110.
- 19. A detailed breakdown of how the Council spends this £852,110 is set out within Appendix C. It is important to note that this budget line is contributing funding to ongoing historic commitments e.g. permanent posts and contracts that are providing a mix of statutory and essential services to schools.

<u>**Recommendation 1**</u> - Maintained and academy school representatives agree to continue to contribute  $\pounds$ 852,110 to combined budgets as per the detail of these costs outlined in Appendix C.

## **Termination of Employment Costs**

- 20. This budget covers the ongoing termination costs for ex-Shropshire Council school staff. This historic pension commitment will eventually to be reduced to nil, but over many years.
- 21. The DSG baselining exercise carried out of by the ESFA established a baseline cost for termination of employment costs of £994,920. The total cost of these ongoing pension commitments is significantly higher than £994,920 with the Council also making a sizeable contribution. £994,920 is the maximum contribution permitted from centrally retained DSG on the basis that this budget line cannot increase in value compared to previous years and this was the level of contribution set in 2017-18.
- 22. In the Schools Forum Paper dated 7<sup>th</sup> December 2017 dealing with specifically CSSB contributions levels in 2018-19, the recommended DSG level of £980,930

was approved on the basis that the total termination of employment costs fall marginally year on year.

23. As the total actual cost, fell by 0.82%, it is appropriate that both the Council and centrally retained DSG contribution falls by the same percentage. As set out in the table below it is proposed that the 2019-20 budget allocation for termination of employment costs is lowered from £980,930 as approved for 2018-19 to £972,920 in 2019/20.

Cost	2016-17 Council Outturn £	2017-18 Council Outturn	2017-18 Council Outturn % Change	-	8-19 DSG ocation			Pro	9-20 posed cation
Primary School Pension									
Compensation Payments	413,115	407,352	-1.39%						
Secondary School Pension				£	994,920	£	980,930	£	972.920
Compensation Payments	1,428,884	1,421,034	-0.55%	2	334,320	2	900,930	2	972,920
Special School Pension									
Compensation Payments	67,956	65,981	-2.91%						
TOTAL	1,909,955	1,894,368	-0.82%	£	994,920	£	980,930	£	972,920

**Recommendation 2** - Maintained and academy school representatives agree to contribute £972,920 to fund a portion of these ongoing pension commitments, a reduction of £8,010 or 0.82% compared to 2018-19.

#### **Prudential Borrowing Costs**

- 24. The prudential borrowing costs budget heading covers expenditure incurred in the repayment of loans.
- 25. Shropshire Council has ongoing annual revenue costs of £295,350 for funding prudential borrowing relating to the Monkmoor Campus Project approved in 2006-07.
- 26. The rationale behind the project was to expand Severndale School to ensure that all Shropshire special needs pupils can be considered for a place in Severndale before a more expensive out of county place is deemed necessary. The delivery of this project delivered revenue savings against costs funded within the High Needs Block of DSG where placements are funded at expensive out of county, independent special schools.
- 27. Due to available financing from other areas of the schools capital programme on a cash flow basis the borrowing was not applied until 2010-11, with the first borrowing costs in 2010-11 and will thus be incurred until 2035-36.
- 28. Shropshire Council was required to evidence these costs to the ESFA as part of the DSG baselining exercise. A capital budget report for 2006-07, which approved the prudential borrowing together with the capital project appraisal form was submitted to the ESFA and the figure of £295,350 was approved as part of the Shropshire's baseline.

**Recommendation 3** - Maintained and academy school representatives agree to continue to contribute £295,350 to fund the ongoing revenue costs of funding prudential borrowing for the Monkmoor Campus Project.

#### Ongoing Responsibilities Approval

29. As outlined in Appendix A, funding for ongoing central functions previously retained from the School Block also require Schools Forum approval on a lineby-line basis. In contrast to the historic commitments discussed above, the ongoing central functions of school admissions, servicing of Schools Forum, copyright licensing and ongoing responsibilities formerly funded by retained duties ESG, are not subject to the limitation of no new commitments or increases in expenditure.

#### **Schools Admissions**

- 30. Shropshire Council employs a School Admissions team to provide a comprehensive administrative service for the allocation of school places within statutory requirements through compliance with the School Admissions Code published by the Department for Education in 2014.
- 31. The Schools Admissions Team's core service includes:
  - Exchange of application data with other local authorities
  - Production of the annual Parents' Guide
  - Input/import of application details
  - Submission of electronic transfer file to schools
  - Production of offer letters to parents on behalf of admission authority
  - Administration of review process/ offers refused
  - Maintenance of transfer group waiting list.
- 32. In addition, an extended chargeable service is offered to academies which provides support in meeting the legal responsibilities of an admission authority.
- 33. To discharge these statutory duties, local authorities are expected to retain some central DSG funding to fund the costs of the Schools Admissions Team. As shown in the table in paragraph 14 above, the 2018-19 budget allocation for the Schools Admissions team was £219,420. An increased budget allocation of £228,340 is required for 2019-20. This increase of £8,920 would be met from the overall increase in CSSB allocation of £21,917.

**<u>Recommendation 4</u>** - Maintained and academy school representatives agree to the increased charge of £228,340 for the provision of a School Admissions Team.

## Servicing of Schools Forum

34. The servicing of Schools Forum expenditure line covers all expenditure incurred in connection with the local authority's functions of running the Forum as defined under section 47A of the 1998 Education Act.

35. As shown in the table in paragraph 14, the 2018-19 budget allocation for the Servicing of Schools Forum was £10,000, and will be held at this level in 2019-20.

**Recommendation 5** - Maintained and academy school representatives agree to the budget of £10,000 for the servicing of Schools Forum.

#### **Copyright Licenses**

- 36. As set out in the 2017-18 DSG Technical Note published by the Department for Education on 20 December 2016, the Department agreed with the following agencies to purchase a single national licence managed centrally for all statefunded schools in England:
  - Copyright Licensing Agency (CLA)
  - Education Recording Agency (ERA)
  - Filmbank Distributors Ltd. (for the PVSL)
  - Motion Picture Licensing Company (MPLC)
  - Newspaper Licensing Authority (NLA)
  - Schools Printed Music Licence (SPML)
  - Christian Copyright Licensing International (CCLI)
  - Mechanical Copyright Protection Society (MCPS;
  - Performing Rights Society (PRS), and
  - Phonographic Performance Limited (PPL).
- 37. This means that local authorities and schools do not have to negotiate individual licences. The Department for Education pays the cost, including VAT, to the agencies and provides this as a service to local authorities, at a charge. Local authorities can reclaim VAT on the charge. These arrangements cover academies as well as maintained schools and local authorities can hold this money centrally, rather than include it in school budgets.
- 38. As shown in the table in paragraph 14, the 2018-19 budget allocation for the annual copyright licensing invoice was set at £208,190. For 2019-20 it is anticipated that the annual charge will increase again due to inflation, so a proposed budget allocation for 2019-20 is £208,190 subject to a 3% inflationary increase based on the increase experienced in 2018-19. This results in an anticipated budget requirement of £214,440 for 2018-19.

Financial Year	-		-	6-17 ual Cost	-		2018-19		2019-20 Budgeted Cost	
Value	£	194,445	£	198,632	£	202,106	£	208,190	£	214,440
% Increase				2.2%		1.7%		3.0%		3.0%

**Recommendation 6** - Maintained and academy school representatives agree to the increased charge of £214,440 for the annual copyright licensing fees.

#### Ongoing Responsibilities that Local Authorities Hold for all Schools

- 39. The CSSB funds local authorities for the statutory duties they hold for both maintained schools and academies which was previously allocated through the retained duties element of the ESG.
- 40. Details of these retained ongoing duties are provided in Appendix B (Column 1).
- 41. £580,400 was included in Shropshire's CSSB 2018-19 allocation to cover these duties.
- 42. Schools Forum is required to agree to the central retention of retained duties ESG and to enable Schools Forum members to make a more informed decision to continue to approve funding, Appendix D details how the Council apportions this £587,307 to cover these ongoing retained duties. £587,307 is the value available within the ongoing responsibilities allocation of £1,039,927 once the items above have been allocated.
- 43. It is important to note that in some cases the total cost of providing the statutory functions listed would be greater than the illustrative budget allocation. In these cases the Council subsidises the additional costs above and beyond the £587,307 allocation.

**Recommendation 7** - Maintained and academy school representatives agree to continue to contribute £587,307 to ongoing responsibilities that the local authority provides for maintained schools and academies as per the detail of these costs outlined in Appendix D.

44. The final table below illustrates what the proposed CSSB budget allocations above would be if all recommendations are approved.

	2018-19 Allocation	2018-19 Proposed Allocation
Historic Commitments		
Contribution to combined budgets	£852,110	£852,110
Termination of employment costs	£994,920	£972,920
Prudential borrowing	£295,350	£295,350
Sub Total Historic Commitments	£2,142,380	£2,120,380
Ongoing Responsibilities		
Schools admissions	£219,420	£228,340
Servicing of Schools Forum	£10,000	£10,000
Other Items (Copyright Licensing Agency fee)	£208,190	£214,400
Former retained duties ESG	£580,400	£587,187
Sub Total Ongoing Responsibilities	£1,018,100	£1,039,927
Total Central Spend	£3,160,390	£3,160,307
Provisional 2019-20 CSSB Allocation		£3,182,307
Unallocated 2019-20 CSSB Allocation		£22,000

#### High Needs Block Provision

- 45. Shropshire Council's provisional High Needs Block allocation was published in September 2018 and does not require Schools Forum approval although they should be consulted.
- 46. The High Needs Block budget setting process has commenced and the DSG monitoring paper to be brought to Schools Forum in January 2019 will report back to Schools Forum members with any budget pressures or reallocations of funding required as part of allocating the 2019-20 High Needs Block provisional allocation of £25.205 million.

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## Appendix A

### Schools forum approvals for centrally held funding

1. A number of the services that are covered by funding that is held centrally are subject to a limitation of no new commitments or increases in expenditure from 2017 to 2018.

- 1.1. This limit does not now apply to admissions or the servicing of schools forums.
- 1.2. Schools forum approval is required each year to confirm the amounts on each line.
- 1.3. The following table sets out the level of approval required for each service and for funding of brought forward deficits.

2. When using centrally held funding, local authorities must treat maintained schools and academies on an equivalent basis.

Centrally retained service (Where Applicable in Shropshire and decision required today in bold)	Approval required
<ul> <li>high needs block provision</li> <li>central licences negotiated by the Secretary of State</li> </ul>	Schools forum approval is not required (although they should be consulted)
<ul> <li>funding to enable all schools to meet the infant class size requirement</li> </ul>	Schools forum approval is required on a line-by-line basis
back pay for equal pay claims	
<ul> <li>remission of boarding fees at maintained schools and academies</li> </ul>	
<ul> <li>places in independent schools for non-SEN pupils</li> </ul>	
• admissions	

Ар	rally retained service (Where plicable in Shropshire and ision required today in bold)	Approval required
•	servicing of schools forum contribution to responsibilities that local authorities hold for all schools	
•	contribution to responsibilities that local authorities hold for maintained schools (voted on by relevant maintained school members of the forum only)	
•	de-delegated services from the schools block (voted on by the relevant maintained school members of the forum only)	
•	central early years block provision	Schools forum approval is required
•	any movement of funding out of the schools block	
•	any deficit from the previous funding period that reduces the amount of the schools budget	
•	any brought forward deficit on de-delegated services which is to be met by the overall schools budget	
•	<ul> <li>capital expenditure funded from revenue</li> <li>projects must have been planned and decided on prior to</li> </ul>	Schools forum approval is required on a line-by-line basis. The budget cannot exceed the value agreed in the previous funding period, and no new commitments can be entered into.

Centrally retained service (Where Applicable in Shropshire and decision required today in bold)	Approval required
April 2013; no new projects can be charged	Read <u>establishing local authority</u> <u>DSG baselines</u> for more information.
<ul> <li>details of the remaining costs should be presented</li> </ul>	
<ul> <li>contribution to combined budgets</li> </ul>	
<ul> <li>where the schools forum agreed prior to April 2013 a contribution from the schools budget to services which would otherwise be funded from other sources</li> </ul>	
<ul> <li>existing termination of employment costs</li> </ul>	
<ul> <li>costs for specific individuals must have been approved prior to April 2013; no new redundancy costs can be charged</li> </ul>	
prudential borrowing costs	
the commitment must have been approved prior to April 2013	
<ul> <li>details of the remaining costs should be presented</li> </ul>	

Centrally retained service (Where Applicable in Shropshire and decision required today in bold)	Approval required
<ul> <li>funding for significant pre-16 pupil growth, including new schools set up to meet basic need, whether maintained or academy</li> <li>funding for good or outstanding schools with <u>falling rolls</u> where growth in pupil numbers is expected within three years</li> </ul>	Schools forum approval is required on a line-by-line basis, including approval of the criteria for allocating funds to schools

## Appendix B

# Central services that may be funded with agreement of schools forums

1. The split of services between responsibilities local authorities hold for all schools, and those that relate to maintained schools only are shown in tables below.

- 1.1. Responsibilities held by local authorities for all schools (shown in the first column) are funded from the central schools services block, with the agreement of schools forums.
- 1.2. Responsibilities held by local authorities for maintained schools only (shown in the second column) are funded from maintained schools budgets only, with agreement of the maintained schools members of schools forums.
- 1.3. We've included references to the relevant schedules in the current schools and early years finance (England) regulations 2017.

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Director of children's services and personal staff for director (Sch 2, 15a)</li> </ul>	<ul> <li>Functions of LA related to best value and provision of advice to governing bodies in procuring goods and services (Sch 2, 56)</li> </ul>
<ul> <li>Planning for the education service as a whole (Sch 2, 15b)</li> <li>Revenue budget preparation, preparation of information on</li> </ul>	<ul> <li>Budgeting and accounting functions relating to maintained schools (Sch 2, 73)</li> </ul>
income and expenditure relating to education, and external audit relating to education (Sch 2, 22)	<ul> <li>Functions relating to the financing of maintained schools (Sch 2, 58)</li> </ul>
<ul> <li>Authorisation and monitoring of expenditure not met from schools' budget shares (Sch 2, 15c)</li> <li>Formulation and review of local</li> </ul>	<ul> <li>Authorisation and monitoring of expenditure in respect of schools which do not have delegated budgets, and related financial</li> </ul>

#### Statutory and regulatory duties

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>authority schools funding formula (Sch 2, 15d)</li> <li>Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA 1972 except duties specifically related to maintained schools (Sch 2, 15e)</li> <li>Consultation costs relating to non- staffing issues (Sch 2, 19)</li> <li>Plans involving collaboration with other LA services or public or voluntary bodies (Sch 2, 15f)</li> <li>Standing Advisory Committees for Religious Education (SACREs) (Sch 2, 17)</li> <li>Provision of information to or at the request of the Crown other than relating specifically to maintained schools (Sch 2, 21)</li> </ul>	<ul> <li>administration (Sch 2, 57)</li> <li>Monitoring of compliance with requirements in relation to the scheme for financing schools and the provision of community facilities by governing bodies (Sch 2, 58)</li> <li>Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA 1972 for maintained schools (Sch 2, 59)</li> <li>Functions made under Section 44 of the 2002 Act (Consistent Financial Reporting) (Sch 2, 60)</li> <li>Investigations of employees or potential employees, with or without remuneration to work at or for schools under the direct management of the headteacher or governing body (Sch 2, 61)</li> <li>Functions related to local government pensions and administration of teachers' pensions in relation to staff working at maintained schools under the direct management of the headteacher or governing body (Sch 2, 62)</li> <li>Retrospective membership of pension schemes where it would not be appropriate to expect a school to meet the cost (Sch 2, 2)</li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only
	<ul> <li>75)</li> <li>HR duties, including: advice to schools on the management of staff, pay alterations, conditions of service and composition or organisation of staff (Sch 2, 63); determination of conditions of service for non-teaching staff (Sch 2, 64); appointment or dismissal of employee functions (Sch 2, 65)</li> <li>Consultation costs relating to staffing (Sch 2, 66)</li> <li>Compliance with duties under Health and Safety at Work Act (Sch 2, 67)</li> <li>Provision of information to or at the request of the Crown relating to schools (Sch 2, 68)</li> <li>School companies (Sch 2, 69)</li> <li>Functions under the Equality Act 2010 (Sch 2, 70)</li> <li>Establish and maintaining computer systems, including data storage (Sch 2, 71)</li> <li>Appointment of governors and payment of governor expenses (Sch 2, 72)</li> </ul>

Table 8a: Central services responsibilities held by local authorities (statutory and regulatory<br/>duties)

#### Education welfare

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Functions in relation to the exclusion of pupils from schools, excluding any provision of education to excluded pupils (Sch 2, 20)</li> <li>School attendance (Sch 2, 16)</li> <li>Responsibilities regarding the employment of children (Sch 2, 18)</li> </ul>	<ul> <li>Inspection of attendance registers (Sch 2, 78)</li> </ul>

 Table 8b: Central services responsibilities held by local authorities (education welfare)

#### Asset management

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Management of the LA's capital programme including preparation and review of an asset management plan, and negotiation and management of private finance transactions (Sch 2, 14a)</li> <li>General landlord duties for all buildings owned by the local authority, including those leased to academies (Sch 2, 14b)</li> </ul>	<ul> <li>General landlord duties for all maintained schools (Sch 2, 76a &amp; b (section 542(2)) Education Act 1996; School Premises Regulations 2012) to ensure that school buildings have:         <ul> <li>appropriate facilities for pupils and staff (including medical and accommodation)</li> <li>the ability to sustain appropriate loads</li> <li>reasonable weather resistance</li> <li>safe escape routes</li> </ul> </li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only
	appropriate acoustic levels
	<ul> <li>lighting, heating and ventilation which meets the required standards</li> </ul>
	<ul> <li>adequate water supplies and drainage</li> </ul>
	<ul> <li>playing fields of the appropriate standards</li> </ul>
	<ul> <li>General health and safety duty as an employer for employees and others who may be affected (Health and Safety at Work etc. Act 1974)</li> </ul>
	<ul> <li>Management of the risk from asbestos in community school buildings (Control of Asbestos Regulations 2012)</li> </ul>

Table 8c: Central services responsibilities held by local authorities (asset management)

#### **Central support services**

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Clothing grants (Sch 2, 52)</li> <li>Provision of tuition in music, or on other music-related activities (Sch 2, 53)</li> </ul>
	<ul> <li>Visual, creative and performing arts (Sch 2, 54)</li> </ul>
	<ul> <li>Outdoor education centres (but not centres mainly for the</li> </ul>

Responsibilities held for all schools	Responsibilities held for maintained schools only	
	provision of organised games, swimming or athletics) (Sch 2, 55)	

Table 8d: Central services responsibilities held by local authorities (central support services)

#### Premature retirement and redundancy

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Dismissal or premature retirement when costs cannot be charged to maintained schools (Sch 2, 77)</li> </ul>

 Table 8e: Central services responsibilities held by local authorities (premature retirement and redundancy)

#### Monitoring national curriculum assessment

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>Monitoring of National Curriculum assessments (Sch 2, 74)</li> </ul>

 Table 8f: Central services responsibilities held by local authorities (monitoring national curriculum assessment)

#### Therapies

Responsibilities held for all schools	Responsibilities held for maintained schools only
No functions	<ul> <li>This is now covered in the high needs section of the regulations and does not require schools forum approval</li> </ul>

Table 8g: Central services responsibilities held by local authorities (therapies)

#### Other ongoing duties

Responsibilities held for all schools	Responsibilities held for maintained schools only
<ul> <li>Licences negotiated centrally by the Secretary of State for all publicly funded schools (Sch 2, 8); this does not require schools forum approval</li> </ul>	No functions
Admissions (Sch 2, 9)	
<ul> <li>Places in independent schools for non-SEN pupils (Sch 2, 10)</li> </ul>	
<ul> <li>Remission of boarding fees at maintained schools and academies (Sch 2, 11)</li> </ul>	
<ul> <li>Servicing of schools forums (Sch 2, 12)</li> </ul>	
<ul> <li>Back-pay for equal pay claims (Sch 2, 13)</li> </ul>	
<ul> <li>Writing to parents of year 9 pupils about schools with an atypical age of admission, such as UTCs and studio schools, within a reasonable travelling distance (new addition to CSSB, to be included in 2018 to 2019 regulations)<sup>1</sup></li> </ul>	

Table 8h: Central services responsibilities held by local authorities (other ongoing duties)

<sup>&</sup>lt;sup>1</sup>Funding for this duty was previously delivered to local authorities via a s.31 grant. Additional funding will be added to the CSSB baseline for this from 2018-19.

#### **Historic commitments**

Responsibilities held for all schools	Responsibilities held for maintained schools only
Capital expenditure funded from revenue (Sch 2, 1)	No functions
<ul> <li>Prudential borrowing costs (Sch 2, 2(a))</li> </ul>	
<ul> <li>Termination of employment costs (Sch 2, 2(b))</li> </ul>	
<ul> <li>Contribution to combined budgets (Sch 2, 2(c))</li> </ul>	

#### APPENDIX C

Historic Commitments under the Budget Heading "Contribution to Combined Budgets" as agreed by Schools Forum prior to 1 April 2013 and evidenced by ESFA as meeting this criteria during local authority DSG baselining exercise

o		2017.10	
Cost Heading Enhance Contract (Contribution to	Summarised version of what Budget Funds	2017-18	Benefits to the Schools Support the child/young person to maintain school attendance and achieve in education as
Commissioned Contract where Schools are Co-Commissioners)	pressures. Revised contract is looking to target children with multiple problems.		problems have an outlet outside school.
Parenting (Contribution to Internal team)	Parenting courses delivered through schools and to targeted groups including UYCB for teenagers	£73,830	Most schools engaged in delivery of this programme. This opportunity gives a balanced family life experience to the child as opposed to just
Young Carers Support (Contract)	Provide 1-1 support for young carers and group opportunity for children who are carers to parents to have time out with peers and other young carers. From this they get emotional support and a break from caring responsibilities	£26,520	school/caring pressures. This improves school attendance and engagement. 146 children open to the service and 31 new referrals received year to date. In process of commissioning new provider.
Lifelines (Contribution to Internal team)	Loss and bereavement counselling referrals come from schools	£26,000	Minimises impact on children's ability to attend and achieve in school. Referrals come fron schools
	Targeted Youth Support - Workers providing 1-1 work and group work to vulnerable teenagers 11-19yrs.         TYS is a specialist early intervention and prevention service for vulnerable young people aged 11-19,         providing a range of support in order to help them gain the resilience and skills they need to progress into adult life. Targeted work may include         • child sexual exploitation and other risky behaviours,         • domestic abuse         • emotional resilience including suicide prevention and self-harm,         • homelessness prevention		Support the child/young person to maintain school attendance and achieve in education as problems are addressed and have an outlet outside school. Also benefit from grp work programme in local area impacting on peers in a community. Year to date 74 new young people are receiving a service from this provision and there are 165 children in total open to the service. All are school age.
Targeted Youth Support post	<ul> <li>working with young people with autism and mild to moderate learning needs</li> <li>mediation and advocacy for young people i.e. between their parents or carers, education provision etc.</li> <li>Developing independence skills</li> <li>Substance misuse, working closely with the young people's substance misuse team</li> </ul>	£22,240	
	TYS works directly with young people, ensuring their voices are heard and understood by the adults in their lives, developing Early Help plans involving family members and other significant people to ensure that the progress made can be sustained by their wider support network beyond their Early Help involvement. This may also require direct working with parents and carers. TYS will also deliver targeted group work programmes where need has been clearly identified. For example the Empower programme which promotes young women's understanding of healthy relationships, having been referred through the Child Sexual Exploitation panel		
CAMHS post	Compass/Early Help Advice and Consultation in Schools . Compass duty single point of contact providing referrers with risk and need analysis for tier 2/3 CAMHS	£21,540	
Short Breaks for Disabled Children (Contribution to Commissioned Contract where Schools are Co-Commissioners)	Short Breaks contract for Disabled Children (assessed needs). Social and leisure activities for children with disabilities	£15,000	Provides support outside school times so pressure doesn't build up during this time and subsequently impact on the child's ability to engage and achieve in school. 14/15 138 children all of school age attended these activities. To date 129 children have accessed this provision.
Child Sexual Exploitation coordinator post	Postholder is in the Compass Team, Primary Mental Health workers providing advice and assessment on referrals relating to emotional welfare and mental health.	£17,980	
Safeguarding Board Contribution	The SSCB delivers an extensive training package which includes learning briefing on CSEand thresholds. The Board also delivers GCP2 training (Graded Care Profile) and provide dedicated training for school staff only to enable this to meet the needs of the teaching agenda and timetable. The Board also works very closely with Education Improvement and co deliver designated Safeguarding lead training.	£10,640	Any training offered by the Board is free of charge and any course can be accessed schools. This ensures that schools can access training and are provided up to date safeguarding information that is consistent. Training messages are aligned to the Board priorities and all resources can be accessed by schools; this is further enhanced by the co delivery of courses and sharing of information with Education Improvement. Courses have also been specifically organised for teaching/school staff re GCP2 at the request of schools to enable schools to chose an appropriate time and to work with relevant colleagues. Other training events allow schools to book on and learn in a multi agency environment thus sharing best practice, update to date knowledge with partners and to be aware of emerging themes and issues.
Targeted Mental Health in Schools (TAMH5/RSE) - Contribution to Internal Team of trainers comprising 2 Posts	The postholders deliver centrally based multi-agency core training on issues such as self-harm, suicide prevention, loss and bereavement, anxiety, managing emotions, building self-esteem and relaxation. The training aims to increase the local workforce knowledge base, enabling professionals and volunteers working with children and young people to recognise early signs and symptoms of need, provide practical examples of how to respond to the emotional needs of young people, and give tips and strategies on what to do and say following identification of need		The programme adopts a whole service approach with the following key objectives: •Increase awareness of mental health/mental ill-health •Develop a common language that expresses thoughts and feelings •Promote and develop strategies to support mental health, build confidence, self-esteem and resilience •Improve communication and consultation with specialist services such as CAMHS It also develops supportive relationships with key groups of professionals working with chidren and young people to: •Ensure effective signposting to other agencies and resources to ensure a continuity of sharing best practice and learning •Support schools and settings to develop to achieve positive mental health outcomes •Provide training and support for schools, professionals and volunteers to deliver targeted intervention support programmes to children and young people •Embedding the necessary pathways and supporting information into training sessions Schools, professionals and volunteers across all settings are invited to attend
Contribution to Shropshire Schools Sports & Athletic Association	The SSSAA serves the administrative areas of Shropshire and Telford & Wrekin within the ceremonial county boundary of Shropshire. It's the umbrella organisation which co-ordinates and supports, through area associations, fourteen individual school sports, each with their own association.	£6,630	The SSSAA receives funding support from Shropshire Council and Telford & Wrekin Council in addition to the annual affiliation fees which are collected from all schools and colleges, including independents across Shropshire and Telford & Wrekin. This funding supports: •Inter-area competitions •County schools representative teams •The 'Pupils Gifted in Sport' scheme •The annual John Beswick International Awards Evening •General administration expenses for the individual associations •Transport for county representative teams
Support for safeguarding through learning and skills - Education Improvement Service	Effective advice and support to senior leaders to ensure they are fully aware of the safeguarding requirements, including schools' essential responsibilities in relation to early help and liaison with a range of services and agencies to ensure the safety of children and young people. Ensuring rigorous and effective safeguarding practices are in place in schools including effective communication and implementation of national initiatives eg PREVENT, e-safety, Child Sexual Exploitation (CSE). Response to Safeguarding referrals from Ofsted	£63,650	Support and challenge for senior leaders and designated leads for CP in primary and secondary schools. Prompt and effective support for safeguarding issues that arise in schools and colleges, including commissioned support. Safeguarding investigations following referrals from Ofsted. Safeguarding reviews. Pre and post Ofsted safeguarding support.
Safeguarding Training & Development Officer Post including Oncosts and some Overheads	Leadership of the central continuing professional development programme for safeguarding, including training for senior leaders and designated leads for child protection to ensure that they are fully aware of and implement the safeguarding requirements. Ensuring that training includes key priorities, for example Child Sexual Exploitation, E-Safety and other priorities determined by the Shropshire Safeguarding Children Board.	£44,680	School and centre-based consultancy, training, challenge and support to help schools to develop secure practice in safeguarding. Safeguarding reviews. Pre and post Ofsted safeguarding support.
Contribution to Virtual Head Teacher Post	Statutory Virtual Head teacher responsible for management of pupil premium and ensuring LAC achieve good outcomes in education.	£33,500	Point of contact for schools in addressing needs of LAC children including LAC children placed by other LA's where Shropshire VH liaison direct with the placing LA.
Music Service - Early Years Music provision Support Service Overheads of Central DSG	Support Service Overheads relating to the Various internal teams funded from the High Needs Block plus	£25,000 £52,880	
Funded Teams Rates Provision - Contingency for Overspond	the Schools Admission Teams Rates Provision - Schools only pay the Budgeted not the Actual	£37,350	Ensures that Schools' Budgets only funds the budgeted Rates costs and that any unexpecte
Overspend		,	costs are funded from the Rates Provision

overspend	
TOTAL CONTRIBUTION TO COMBINED BUDGETS	£852,110
	1052,110

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Appendix D
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Schools Forum)	
Statutory and Regulatory duties	
Director of Children's Services and personal staff for director (Sch 1, 20a)	£132,390
Planning for the education service as a whole (Sch 1, 20b)	£83,350
Revenue budget preparation, preparation of information on income and expenditure relating to education, and external audit relating to education (Sch 1, 20d) Administration of grants (Sch 1, 20e)	
Authorisation and monitoring of expenditure not met from schools' budget shares (Sch 1, 20fi) Formulation and review of local authority schools funding formula (Sch 1, 20g)	£99,020
Internal audit and other tasks related to the authority's chief finance officer's responsibilities under Section 151 of LGA 1972 except duties specifically related to maintained schools (Sch 1, 20i)	
Education Welfare Services	£118,940
Functions in relation to the exclusion of pupils from schools, excluding any provision of education to excluded pupils (Sch 1, 10c)	
School attendance (Sch 1, 11) Responsibilities regarding the employment of children (Sch 1, 29)	
Asset Management	£153,607
Management of the LA's capital programme including preparation and review of an asset management plan, and negotiation and management of private finance transactions (Sch 1, 10a)	
General landlord duties for all buildings owned by the local authority, including those leased to academies	
TOTAL	£587,307

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